

### DELTA 1500

### Dental benefits for Arkansas' smaller businesses

Employees are a small business's most significant investment, and it can be challenging to balance protecting employee health and managing a budget.

That's why Delta Dental of Arkansas designed a portfolio of dental plans to help businesses with as few as two employees meet their benefit goals. We deliver valuable dental insurance at affordable rates.

eliminate complicated benefits administration and cover more than the bare minimum with rich plan designs — that's the **Delta Dental Difference**®.



## Choice

We offer access to the largest dental network in Arkansas plus one of the largest networks in the country.

#### Our Arkansas network

Over 1,100 dentists and specialists with more than 2,100 locations<sup>1</sup>

### The Delta Dental national network

Over 150,000 dentists and specialists in all 50 states at more than 455,000 locations — and growing¹



# Savings

Not only do our networks provide great choices, they also provide deep discounts for covered dental services.



On average, we save our members 25% on covered dental services<sup>1</sup>



## Care

All Delta Dental Small Business Plans offer:

- 100% in-network coverage for exams, cleanings and X-rays, 2 times per year for every member
- Extra cleanings for expectant mothers and those living with diabetes, heart disease, or periodontal disease
- Sealants & fluoride treatments for kids through age 19
- Composite (tooth-colored) fillings on any tooth
- Dental implants
- Orthodontics for children
- · Coverage for dependents up to 26 years old



## Convenience

### Better for your business

- One group application
- Simple implementation
- One Account Manager
- Employer online portal
  - Enroll employees
  - Review & manage dental (and vision) benefits
  - Review & pay premium bills



100% coverage for all covered services for kids 12 years old and younger.

### Better for your employees

- One ID card for dental and vision insurance
- Customer service reps available from 7 am to 7 pm CT
- Online Member Portal and Mobile App

1. Delta Dental of Arkansas internal data (2023)

	Delta 1500
Annual maximum (per person)	\$1,500
Deductible (per person/family)	\$50 / \$150
Waiting periods	No waiting periods for any services
Delta Dental network	Delta Dental PPO + Premier
Right Start 4 Kids (RS4K)	Included with no waiting periods, co-insurance, or deductible. 100% coverage on all covered services (except orthodontics) for kids 12 years old and younger visiting a Delta Dental network dentist.
Carryover benefit <sup>^</sup>	\$375 per person per year up to \$1,500 maximum

DIAGNOSTIC & PREVENTIVE® (Not subject to deductible)		
Cleanings, exams and X-rays	100%	
Sealants	100%	
Brush biopsy	100%	
Periodontal maintenance	100%	

BASIC SERVICES <sup>B</sup>	
Fillings (amalgam and composite)	80%
Emergency palliative treatment	80%
Minor restorative services	80%
Other basic services	80%

MAJOR SERVICES <sup>B</sup>	
Endodontics (root canal therapy)	80%
Oral surgery	80%
Periodontics (surgical and non-surgical)	50%
Crowns	50%
Prosthodontics (bridges, implants and dentures)	50%
Relines and repairs	50%
Orthodontia (children under 19)	50% / \$1,000 lifetime maximum

MONTHLY RATES — VALID JULY 1, 2024 - JUNE 30, 2025° (Employer Contribution   Employee Paid)		
Employee Only	\$29.53   \$31.36	
Employee and Spouse	\$59.64   \$63.33	
Employee and Child(ren)	\$76.50   \$81.22	
Family	\$104.22   \$110.65	

The rates quoted above are for new group clients with 2 - 50 enrolled employees. To receive employer contribution rates, group clients must have 50% of eligible employees enrolled and have a minimum of 10 enrolled. To receive employee paid rates, at least 2 eligible employees must be enrolled.

- A. If at least one covered service is paid in a Benefit Year and the total Benefit paid does not exceed \$749 in that Benefit Year, \$375 will carry over to the next Benefit Year's Maximum Payment. This amount will accumulate from one Benefit Year to the next, but will not exceed \$1,500 to be used in conjunction with the yearly annual maximum.
- B. In-network reimbursement rates are displayed. Out-of-network reimbursement rates are 10% less than in-network reimbursement rates.
- C. Small groups cannot consist entirely of immediate family members who would otherwise be eligible for an employee-spouse, employee-children, or family policy and should be enrolled as Eligible Dependents of the Subscriber.

#### DeltaDentalAR.com

©2024 Delta Dental Plan of Arkansas, Inc. Delta Dental insurance plans are underwritten by Delta Dental Plan of Arkansas, Inc., 1513 Country Club Road, Sherwood, AR 72120.