A DELTA DENTAL°

Dental benefits for Arkansas' smaller businesses

Employees are a small business's most significant investment, and it can be challenging to balance protecting employee health and managing a budget.

That's why Delta Dental of Arkansas designed a portfolio of dental plans to help businesses with as few as two employees meet their benefit goals. We deliver valuable dental insurance at affordable rates, eliminate complicated benefits administration and cover more than the bare minimum with rich plan designs — that's the **Delta Dental Difference**[®].





We offer access to the largest dental network in Arkansas plus one of the largest networks in the country.

Our Arkansas network

Over 1,100 dentists and specialists with more than 2,100 locations¹

The Delta Dental national network

Over 150,000 dentists and specialists in all 50 states at more than 455,000 locations — and growing¹



Not only do our networks provide great choices, they also provide deep discounts for covered dental services.



On average, we save our members 25% on covered dental services¹

1. Delta Dental of Arkansas internal data (2023)



All Delta Dental Small Business Plans offer:

- 100% in-network coverage for exams, cleanings and X-rays, 2 times per year for every member
- Extra cleanings for expectant mothers and those living with diabetes, heart disease, or periodontal disease
- Sealants & fluoride treatments for kids through age 19
- Composite (tooth-colored) fillings on any tooth
- Dental implants
- Orthodontics for children
- Coverage for dependents up to 26 years old

💬 Convenience

Better for your business

- One group application
- Simple implementation
- One Account Manager
- Employer online portal
 - Enroll employees
 - Review & manage dental (and vision) benefits
- Review & pay premium bills

Better for your employees

- One ID card for dental and vision insurance
- Customer services reps available from 7 am to 7 pm CT
- Online Member Portal and mobile app



RS4K provides **100% coverage** for all covered services for kids 12 years old and younger.

	Delta 1000	Delta 1500	Delta 2000	Delta 2500	
Annual maximum (per person)	\$1,000	\$1,500	\$2,000	\$2,500	
Deductible (per person / family)	\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150	
Waiting periods	No waiting periods for any services				
Delta Dental network	Delta Dental PPO + Premier				
Right Start 4 Kids (RS4K)	Included in all plans. No waiting periods, co-insurance, or deductible. 100% coverage on all covered services (except orthodontics) for kids 12 years old and younger visiting a Delta Dental network dentist.				
Carryover benefit	Included	Included	Included	Included	
DIAGNOSTIC AND PREVENTIVE SERVI	CES ^A (Not subject to de	eductible)			
Cleanings, exams and X-rays	100%	100%	100%	100%	
Sealants	100%	100%	100%	100%	
Brush biopsy	100%	100%	100%	100%	
Periodontal maintenance	100%	100%	100%	100%	
BASIC SERVICES ^A					
Fillings (amalgam & composite)	80%	80%	80%	80%	
Emergency palliative treatment	80%	80%	80%	80%	
Minor restorative services	80%	80%	80%	80%	
Other basic services	80%	80%	80%	80%	
MAJOR SERVICES ^A					
Endodontics (root canal therapy)	50%	80%	80%	80%	
Oral surgery	50%	80%	80%	80%	
Periodontics (surgical & non-surgical)	50%	50%	80%	80%	
Crowns	50%	50%	50%	50%	
Prosthodontics (bridges, implants & dentures)	50%	50%	50%	50%	
Relines and repairs	50%	50%	50%	50%	
Orthodontia (children under 19)	50% \$1,000 lifetime max	50% \$1,000 lifetime max	50% \$1,000 lifetime max	50% \$2,000 lifetime m	
MONTHLY RATES - VALID JULY 1, 2024	4 - JUNE 30, 2025 ₿ (En	nployer Contribution E	Employee Paid)		

MONTHLY RATES — VALID JULY 1, 2024 - JUNE 30, 2025 ^B (Employer Contribution Employee Paid)						
Employee Only	\$25.72 \$27.27	\$29.53 \$31.36	\$32.43 \$34.46	\$38.61 \$41.02		
Employee & Spouse	\$53.78 \$57.30	\$59.64 \$63.33	\$66.02 \$70.20	\$77.22 \$82.05		
Employee & Child(ren)	\$68.98 \$73.50	\$76.50 \$81.22	\$84.68 \$90.05	\$88.03 \$93.53		
Family	\$93.98 \$100.13	\$104.22 \$110.65	\$115.37 \$122.68	\$136.22 \$144.74		

The rates quoted above are for new group clients with 2 - 50 enrolled employees. To receive employer contribution rates, group clients must have 50% of eligible employees enrolled and have a minimum of 10 enrolled. To receive employee paid rates, at least 2 eligible employees must be enrolled.

A. In-network reimbursement rates are displayed. Out-of-network reimbursement rates are less than in-network reimbursement rates.

B. Small groups cannot consist entirely of immediate family members who would otherwise be eligible for an employee-spouse, employeechildren, or family policy and should be enrolled as eligible dependents of the subscriber.

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